

DOL-PWBA
PUBLIC INFORMATION

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DEATH BENEFIT ONLY SALARY CONTINUATION
FIXED AND FLEXIBLE PREMIUM LIFE INSURANCE
SPECIMEN ERISA MEMORANDUM STATEMENT

DATE: October 11 1996

TO: Office Of Pension and Welfare Programs
Labor Management - Services Administration
U.S. Department Of Labor
Washington, D.C. 20216

FROM: Betenbender Manufacturing Corp.
42-1088035
PO Box 140, Coggon, IA 52218

This statement is with respect to Non-Qualified Deferred Compensation Plans maintained by Employers under the requirements of 29 CFR Section 2520.104-23 (a).

Employer currently maintains one non-qualified Death Benefit Only Plan for Executives who are members of a "select group of management" or who are "highly compensated".

The number of participants are:

Plan 1: 3

Plan Administrator: Donna Betenbender

Title: Vice-President

Employer: Betenbender Manufacturing Corp