

Advent

Enterprises, Inc.
Dignity through Employment

DOL-PWBA
PUBLIC DISCLOSURE

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Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue NW
Washington, DC 20210

To the Secretary of Labor:

In compliance with the requirements of the alternative method of reporting and disclosure under Part I of Title I of the Employee Retirement Income Security Act of 1974 for unfunded pension plans for a select group of management of highly compensated employees, specified in Department of Labor Regulations, 29 C.F.R. § 2520.104-23, the following information is provided by the undersigned employer.

Name and Address of Employer: Advent Enterprises, Inc.
2116 Nelwood Drive
Columbia, MO 65202

Employer Identification Number: 43-0887032

The undersigned employer maintains a plan primarily for the purpose of providing deferred compensation for a select group of management of highly compensated employees.

Number of Plans and
Participants in Each Plan: One plan covering one employee

Dated: MAY 12, 1997

ADVENT ENTERPRISES, INC.

By: 

Richard C. Ravenhill
Chairman of the Board of Directors