



**Utility Equipment Company**

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May 2, 1997

Office of Employee Benefits Security  
Labor-Management Services Administration  
U.S. Department of Labor  
Washington, DC 20216

Gentlemen:

Pursuant to DOL Reg. Sec. 2520.104-23, 40 Fed. Reg. 24657 (August 15, 1975), Utility Equipment Company, at 3739 State Street, Bettendorf, Iowa 52722, Employer Identification Number 42-0934748, hereby declares that as an employer it maintains the following unfunded employee benefit plan primarily for the purpose of providing deferred compensation for a select executive:

Single Premium Deferred Annuity Plan for Maynard F. Kilpatrick, which became effective May 2, 1997 in addition to the Annuity Plan already in place for Bernard A. Thurtell reported on December 10, 1992.

The above plan is maintained pursuant to written plan documents which will be provided to the Secretary of Labor or his delegate on request as required by Sec. 104(a) (1) of the Employee Retirement Income Security Act of 1974.

Sincerely,

*Michael R. Coryn*

Michael R. Coryn  
President

DOL-PWBA  
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