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April 11, 1997

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

RE: UNIPAC Service Corp.
"Top Hat Plan Statement"

Dear Sir/Madam:

UNIPAC Service Corp. has established a deferred compensation plan. We have enclosed the original "Top Hat Plan Statement" in regard to this arrangement. Plan documents are available upon request.

Sincerely,

Jay L. Steinacher
Vice President and Trust Officer

Enclosure

cc: Milt Willnerd, CPA

DOL-PWBA
PUBLIC DISCLOSURE
97 MAY 28 AM 5:02

Top Hat Plan Statement

Pursuant to 29 C.F.R. 2520.104-23, the undersigned Employer makes the following statement:

1. Employer name and address:

UNIPAC Service Corp.
3015 South Parker Road, Suite 400
Aurora, CO 80014

2. Employer Identification Number: 84-0748903

3. The Employer maintains a plan or plans primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

4. The number of plans the Employer maintains is 1 and the number of employees participating in each plan is 15.

UNIPAC Service Corp.

By: _____
Name and Title

DOL-PWBA
PUBLIC DISCLOSURE
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