



• Thomas H. Bergh

April 8, 1997

**CERTIFIED MAIL**  
**RETURN RECEIPT REQUESTED**  
**P 917 541 596**

Top Hat Plan Exemption  
Pension and Welfare Benefits  
Administration  
Room N-5644  
U. S. Department of Labor  
200 Constitution Avenue, NW  
Washington, DC 20210

2520032030196

**Re: Orchard, Hiltz & McCliment, Inc.**  
**Unfunded Deferred Compensation Plan**

To the Secretary of Labor:

This is to comply with the requirements of the alternative reporting and disclosure method under ERISA, Part I, Title I, as provided for an unfunded or insured pension plan for a select group of management or highly-compensated employees in DOL Reg. §2520.104-23. The undersigned hereby provides the following information:

1. The name of Employer is: Orchard, Hiltz & McCliment, Inc.
2. The mailing and street address of the Employer is: 34395 Schoolcraft, Livonia, Michigan 48150.
3. The Employer Identification Number is: 38-1691323.
4. The number of plans and the number of participants in each plan is: one plan covering one employee, called the Orchard, Hiltz & McCliment, Inc. Unfunded Deferred Compensation Plan.

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**RAYMOND & PROKOP, P.C.**  
ATTORNEYS AND COUNSELORS

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The above-named Employer maintains this Plan primarily for the purpose of providing deferred compensation in the form of salary continuation benefits to a select group of management or highly-compensated employees. The Employer will provide a copy of the Plan document to the Secretary of Labor upon request.

Very truly yours,

**RAYMOND & PROKOP, P.C.**

A handwritten signature in black ink, appearing to read 'THB', is written over the typed name.

Thomas H. Bergh

THB/gg

cc: Edward Rosenbaum, C.P.A.  
Orchard, Hiltz & McCliment