



March 31, 2025

Top Hat Plan Exemption  
Pension and Welfare Benefit Administration  
Room N-1513  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, D.C. 20210

To the Secretary of Labor:

In compliance with the requirements of the alternative method of reporting and disclosure under Part 1 of Title I of the Employee Retirement Income Security Act of 1974 for unfunded or insured pension plans for a select group of management or highly compensated employees, specified in Department of Labor Regulations, 29 C.F.R. §2520.104-23, the following information is provided by the undersigned employer.

Name and Address of Employer:

Powers Products Co.

4400 South Federal Blvd.

Denver, CO 80110

Federal Employer Identification No.: 83-0217864

Powers Products Co. maintains a plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. Number of Plans and Participants in Each Plan: One plan covering one employee. Said plan was adopted on January 1, 2025.

Powers Products Co.

By: 

M. Brent Powers, Plan Administrator