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PO Box 847
Cimarron, KS 67835

June 25, 2024

2520242770017

CERTIFIED MAIL

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue N.W.
Washington, D.C. 20210

Dear Sir:

The above Employer, Irsik & Doll Feed Services, Inc., EIN 48-0766475, has adopted 1 Performance Share Plan with 1 participant, which is in addition to a prior plan originally established in 2006 primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. This will bring the total number of participants in the plan to 16 after retirements and employee departures over the past 18 years. Letters were provided previously dated, August 10, 2006, June 8, 2009, July 18, 2011, July 10, 2015, June 22, 2016, June 22, 2017, June 21, 2018, June 25, 2019, June 25, 2021, June 30, 2022 and June 26, 2023.

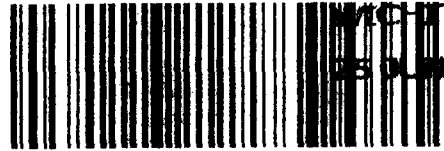
This letter is provided in order to comply with Labor Reg. 2520.104-23.

Yours truly,

Mike Doll
Chairman of the Board



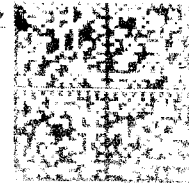
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Top Hat Plan Exemption
Pension & Welfare Benefits Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue N.W.
Washington D.C. 20210

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