

January 1, 2023

Top Hat Plan Exemption  
Employee Benefits Security Administration  
Room N-5644  
U.S. Department of Labor  
200 Constitution Avenue NW  
Washington, DC 20210

Re: The Carpet Company III, Inc. Nonqualified Deferred Compensation Plan

2520242770010

To the Secretary of Labor:

In compliance with the requirements of the alternative method of reporting and disclosure under Part 1 of Title I of the Employee Retirement Income Security Act of 1974 for unfunded pension plans for a select group of management or highly compensated employees, specified in Department of Labor Regulations, 29 C.F.R. § 2520.104-23, the following information is provided by the undersigned employer.

Name and Address of Employer:

The Carpet Company III, Inc.  
1905 Premier Row  
Orlando, FL 32809

Employer Identification Number: 59-3217502

The Carpet Company III maintains a plan (or plans) primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

Number of Plans and  
Participants in Each Plan: **One Plan covering 1 - 10 employees**

Dated: January 1, 2023

THE CARPET COMPANY III, INC.



By: Mike De Risi

Its: President



80 South 8th Street  
900 IDS Center  
Minneapolis, MN 55402

SAINT PAUL MN 550

1 MAY 2024 PM 2 L



Top Hat Plan Exemption  
Employee Benefit Sec Admin  
Room N-5644  
US Dept of Labor  
200 Constitution Avenue NW  
Washington, DC 20210

20210-

