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August 5, 2024

Top-Hat Plan Exemption
Employee Benefits Security Administration
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

2520242770008

RE: Davis Enterprises Retirement Plan
Statement Pursuant to Re. Section 2520.104-23

Dear Sir/Madame:

Davis Enterprises ("Davis") Has instituted a top-hat retirement plan (the "Plan") effective July 27, 2006 for a select group of management and highly compensated employees. Davis maintains no other plan of this nature. In order to satisfy the requirements of the alternate form of the compliance with the reporting and disclosure requirements of Part 1 of Title I of the Employee Retirement Income Security of 1974, as amended, the following information is provided:

Top-Hat Retirement Plan

1. Employer: Davis Enterprises
2. Address: 8000 Sagemore Drive Suite 8201
Marlton, NJ 08053
3. EIN: 22-1761257
4. Purpose: The purpose of the plan is to provide a select group of management and highly compensated employees of Davis with supplemental retirement income in recognition of significant length of service. A copy of the Plan documents is available upon requests.
5. Coverage: This Plan covers a select group of certain management and highly compensated employees. At the present time this group consists of two individuals.

Sincerely,
Davis Enterprises



Mitchell R. Davis



*The Corporate Center at Sagemore
8000 Sagemore Drive • Suite 8201
Marlton, NJ 08053*

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