

Top Hat Plan Exemption  
Employee Benefits Security Administration, Rm. N-1513  
U.S. Department of Labor  
200 Constitution Avenue NW  
Washington, D.C. 20210

2520242770006

Re: HTR Logistics, LLC Top Hat Plan Filing

Dear Sir or Madam:

Pursuant to Department of Labor Regulation § 2520.104-23, this statement is being filed on behalf of HTR Logistics, LLC to inform the Secretary of the Department of Labor that HTR Logistics, LLC (EIN 87-4061268), whose principal address is:

HTR Logistics, LLC  
1206 Laskin Road, Suite 100  
Virginia Beach, Virginia 23451

has adopted the following unfunded plan(s) of deferred compensation primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees:

HTR Logistics, LLC Phantom Share Plan

Number of Employees: 5.

Sincerely,

Lindsey Haught, Managing Member



HTIL Logistics  
1206 Laskin Rd Ste 100  
Virginia Beach, VA 23451

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