



BELLE TIRE

*The Lowest Tire Price, **Period!***

Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue NW
Washington, DC 20210

March 4, 2024

2520241200009

Dear Administrator:

Belle Tire Distributors, Inc. is (in accordance with 29 C.F.R. Sec. 2520.104-23) submitting the following statement for an unfunded pension plan under ERISA, established primarily for the purpose of providing deferred compensation for a select group of management or highly-compensated employees of Belle Tire Distributors, Inc. on March 4, 2024.

Employer: Belle Tire Distributors, Inc.
1000 Enterprise Drive
Allen Park, Michigan 48101

Employer Identification Number: 38-1909144

Number of Top Hat Plans: 5

Number of Covered Employees in each Plan: 1

If you have any questions or desire further information, please contact me:

Sincerely,

Matthew Pyles
Director of Compliance
Mpyles@BelleTire.com / 313.457.0550



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1000 Enterprise Drive • Allen Park, MI 48101

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