



P.O. Box 9250 • Paducah, KY 42002-9250
1-877-CREDITU

December 18, 2023

2520240610014

Top Hat Plan Exemption
Employee Benefits Security Administration
Room N1513
U.S. Department of Labor
200 Constitution Avenue NW
Washington, DC 20210

RE: Notice of Executive Compensation Agreements

Dear Sir/Madam:

C-Plant Federal Credit Union is providing the following information in compliance with the requirements for the alternative method of reporting and disclosure under Part 1 of Title I of the Employee Retirement Income Security Act of 1974, as amended, for unfunded or insured pension plans for a select group of management or highly-compensated employees, as specified in Department of Labor Regulations, 29 C.F.R. §2520.104-23:

Name and Address of Employer: C-Plant Federal Credit Union
2500 Lone Oak Road
Paducah, KY

Employer Identification Number: 61-0468588

Number of Unfunded Executive Compensation Plans
Maintained by Employer Covered by this Statement: 3
Number of Employees Initially in Plans: 1

C-Plant Federal Credit Union maintains the plans primarily for the purpose of providing supplemental benefits and compensation for persons who are management or highly compensated employees. Although it appears that one of the plans is not subject to ERISA, this information is being provided in the event that it is later determined that ERISA does apply to that plan. Copies of the plans will be provided to the Secretary of Labor upon request.

Very truly yours,

C-PLANT FEDERAL CREDIT UNION

Shawne Seibert, Controller

MEMBER SERVICE OFFICES:

LaCenter 270-665-8014 • **Lone Oak** 270-554-0287 • **Madisonville** 270-452-0261 • **Mayfield** 270-650-3100
Marion 270-704-4413 • **Morganfield** 270-285-5049 • **Smithland** 270-928-1196 • **Southside** 270-442-0789 • **Village Square** 270-450-0281



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