



2520233610001

November 21, 2023

Top Hat Plan Exemption
Employee Benefits Security Administration, Room N-1513
U.S. Department of Labor 200
Constitution Avenue NW
Washington, DC 20210

To Whom It May Concern:

The undersigned declares that the employer described below maintains the following plan(s) primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

In compliance with Labor Reg. §2520.104-23 the undersigned provides the following information with respect to the plan(s):

Employer:

Employer Name: One Nation Innovation
Address: 114 Coldstream Drive
Columbia, SC 29212
EIN#: 88-0614122

Name of Plan: One Nation Innovation 457(b) Plan

Number of Plan(s): 3

Number of Employees in Plan(s): 3

Respectfully,

Andre Yee
Plan Administrator
One Nation Innovation



7070 Stone Drive Suite B
Daphne, AL, 36526

MOBILE AL 366

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