



October 19, 2023

2520233250015

U.S. Department of Labor
Employee Benefits Security Administration
Top Hat Plan Exemption
200 Constitution Avenue NW, N-1515
Washington, DC 20210

Re: Alternative Compliance Statement

Ladies and Gentlemen:

This letter is filed pursuant to section 2520.104-23 of the Labor Regulations as an alternative method of compliance with the reporting and disclosure requirements of Part 1 of Title I of the Employee Retirement Income Security Act of 1974 as amended. The information required by the regulation is as follows:

1. Our name, address, and EIN are as follows:

LaFleur One Incorporated
549 Ottawa Ave. NW, Suite 201
Grand Rapids, MI 49503
92-2897987

2. We maintain one unfunded plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.
3. One employee participates in the plan.

Sincerely,

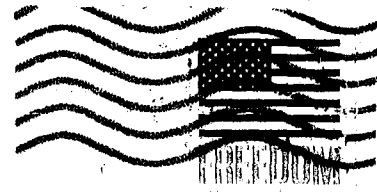
Christopher R. LaFleur
President & CEO
LaFleur One Incorporated

cc: Kim Baber, Varnum LLP (kababer@varnumlaw.com)

Lafleur One Inc.
549 Ottawa Ave. NW, Ste. 201
Grand Rapids, MI 49503

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