

ERISA NOTICE

2520233250013

Office of Pension and Welfare Benefit Program

Labor Management Services Administration

U.S. Department of Labor

Washington, D.C. 20216

November 1, 2023

FROM: MAINSTREAM LIVING, INC.
Employer Identification number: 42-1042459
2012 E. 13th Street
Ames, Iowa 50010-1621

This document constitutes the statement required by 29 C.F.R. 2520, 104-23(A)(1) to be filed with the Secretary of Labor in respect to qualified benefit plans maintained by the above employer. Mainstream Living, Inc. currently maintains two qualified benefit plans for managerial and highly compensated employees. Copies of the plans will be provided to the Department upon receipt of a written request. Currently there is only one plan participant of each plan.

MAINSTREAM LIVING, INC.



Nathan Thompson, Chairman
Mainstream Living, Inc.



AMES
2012 E 13th Street | Ames, IA 50010
515-232-8405

DES MOINES
333 SW 9th Street, Ste. C | Des Moines, IA 50309
515-243-8115

Office of Pension & Welfare Benefit Program
Labor Management Services Administration
US Department of Labor
Washington, DC 20216

October 17, 2023

To Whom It May Concern;

Enclosed please find an ERISA notice for a qualified benefit plan.

Thank you,

A handwritten signature in black ink, appearing to read "Kris Eastman". The signature is fluid and cursive, with a long horizontal stroke extending to the right.

Kris Eastman
COO
Mainstream Living



SCHROEDEL,
SCULLIN &
BESTIC, LLC

196 N. Broad Street
Canfield, OH 44406

CPAs
and Strategic Advisors

CLEVELAND OH 440

5 OCT 2023 PM 5 L

TOP HAT PLAN EXEMPTION
EMPLOYEE BENEFITS SECURITY
ADMINISTRATION RM N-1513
US DEPARTMENT OF LABOR
200 CONSTITUTION AVE NW
WASHINGTON DC 20210

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