

October 2, 2023

CERTIFIED MAIL
RETURN RECEIPT REQUESTED

Pension and Welfare Benefits Administration
Department of Labor
Washington, D.C. 20216

2520233250003

Dear Sir or Madam:

Pursuant to Section 110 of ERISA, we hereby provide you with this notice as an alternative compliance with Part I of ERISA.

We have adopted a plan for the benefit of a select group of management or highly compensated employees, described as follows:

Name and Address of Employer:

TriBridge Partners, LLC
6721 Columbia Gateway Drive
Suite 100
Columbia, Maryland 21046

Employer Identification No.: 46-1325247

The Employer maintains a plan primarily for the purpose of providing deferred incentive compensation for a select group of management or highly compensated employees.

Number of plans: Two (2)

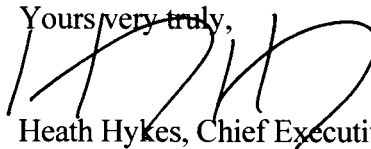
Number of employees in the plan:

Plan I - 4 employees

Plan II - 2 employees

We agree to provide copies of relevant plan documents to the Department of Labor upon request.

Yours very truly,



Heath Hykes, Chief Executive Officer

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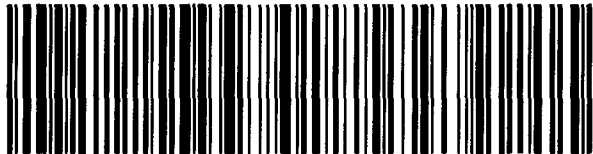
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TriBridge Partners, LLC
6721 Columbia Gtwy Dr Suite 100
Columbia MD 21046-3350

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SHIP TO: Penison & Welfare Benefits Admin
Department of Labor
Washington DC 20216-0001

USPS SIGNATURE TRACKING #



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