



July 18, 2023

**BY CERTIFIED MAIL, RETURN RECEIPT REQUESTED**

Top Hat Plan Exemption  
Employee Benefits Security Administration  
Room N1513  
U.S. Department of Labor  
200 Constitution Avenue NW  
Washington, DC 20210

2520232540004

RE: Notice of Executive Compensation Agreement

Dear Sir/Madam:

Area Financial Services, Inc. is providing the following information in compliance with the requirements for the alternative method of reporting and disclosure under Part 1 of Title 1 of the Employee Retirement Income Security Act of 1974, as amended, for unfunded or insured pension plans for a select group of management or highly-compensated employees, as specified in Department of Labor Regulations, 29 C.F.R. 2520.104-23:

Name and Address of Employer:	Area Financial Services, Inc. 840 Graham Drive Fremont, OH 43420
Employer's Identification Number:	34-1541738
Number of Unfunded Executive Compensation Plans Maintained by Employer Covered by this Statement:	1
Number of Employees Initially in Plans:	1

Area Financial Services, Inc. maintains the plan primarily for the purpose of providing supplemental benefits and compensation for a select group of management or highly-compensated employees. Although it appears that the plan is not subject to ERISA, this information is being provided in the event that it is later determined that ERISA does apply to the plan. A copy of the plan will be provided to the Secretary of Labor upon request.

Sincerely,

Area Financial Services, Inc.

By: Michael E. Tinca

Printed Name: Michael E. Tinca

Title: President / CEO

**Area Financial Services**



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Sincerely,

Area Financial Services, Inc.

By: Michael E. Tindall

Printed Name: Michael E. Tindall

Title: President / CEO

**Area Financial Services**



1455 W. McPherson Hwy.  
Clyde, OH 43410

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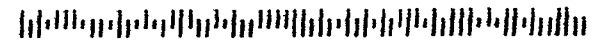
CERTIFIED MAIL



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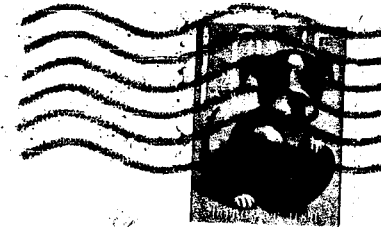


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