

May 9, 2023

U.S. Department of Labor
Employee Benefit Security Administration
Top Hat Plan Exemption
200 Constitution Avenue, N.W. Suite N-1513
Washington, DC 20210

2520231990022

**Re: Alternative Reporting and Disclosure Statement for
Nonqualified Deferred Compensation Plans for Certain Selected Employees**

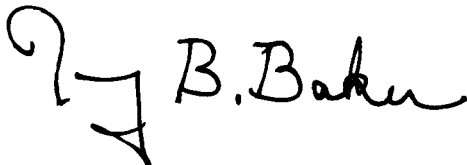
Dear Sir/Madam:

This statement is being provided pursuant to Department of Labor Regulation 29 CFR §2520.104-23 as the alternative method of compliance with the reporting and disclosure requirements of Part I of Title I of the Employee Retirement Security Act of 1974 for unfunded plans for a select group of management or highly compensated employees. In accordance with said Regulation, Baker Motor Company, is providing the following information:

Sponsoring Employer's Name: Baker Motor Company
Address: 1511 Savannah Highway
Charleston, SC. 29407
Employer ID Number: 57-0870278
Plan Name: Baker Motor Company Long Term Incentive Plan
Number of Eligible Participants: 4

The employer maintains the above nonqualified deferred compensation plan primarily for the purpose of providing deferred compensation for a select group of management executives or highly compensated employees.

Sincerely,



www.BakerMotorCompany.com



ORIGIN ID: REMA (843) 852-4000
COLLEEN FLYNN

SHIP DATE: 31MAY23
ACTWGT: 1.00 LB
CAD: 104295066/NET4610

1511 SAVANNAH HIGHWAY

CHARLESTON, SC 29407

BILL SENDER

UNITED STATES US

TO EMPLOYEE BENEFIT SECURITY ADMINISTR

US DEPARTMENT OF LABOR

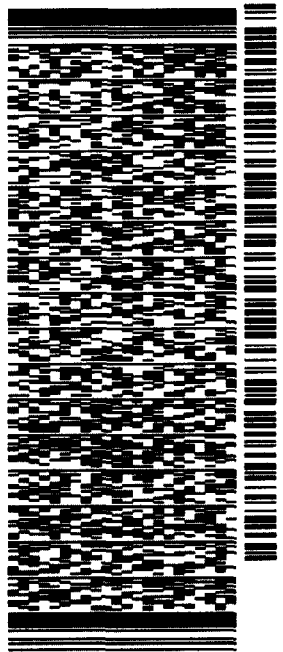
200 CONSTITUTION AVE

N.W. SUITE N-1513

WASHINGTON DC 20210

(843) 936-5201 REF

PO. DEPT.



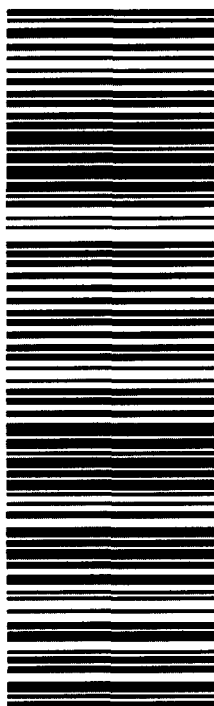
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