



Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

2520231460001

Dear Sir or Madam:

The purpose of this letter is to provide alternative single filing compliance with reporting and disclosure requirements regarding Nonqualified Top Hat Plans under Part I of Title I of ERISA. This filing is intended to comply with Department of Labor Regulations Section 2520.104-23:

- A. Name and Address of Employer:
American Metal Finishing
2612 S. Broadway Street
Green Bay, WI 54304
- B. Employer Identification Number: 27-3565264
- C. American Metal Finishing maintains the following plans for a select group of management or highly compensated employees:
 - 1. American Metal Finishing Nonqualified Defined Contribution Plan
Number of Participants: 1

In accordance with Section 104(a)(1) of ERISA, the Employer will provide Plan documents to the Secretary of Labor upon request.

Very truly yours,

American Metal Finishing

By: Keith Danielski
(signature of authorized representative)

Name: Keith Danielski
(print)

Title: President

CEB Administration
4341 Acer Grove Road
Ste. C300
Springfield, IL 62711



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