



Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

2520230950004

Dear Sir or Madam:

The purpose of this letter is to provide alternative single filing compliance with reporting and disclosure requirements regarding Nonqualified Top Hat Plans under Part I of Title I of ERISA. This filing is intended to comply with Department of Labor Regulations Section 2520.104-23:

A. Name and Address of Employer:

Venn Construction
9375 East Bell Road #202
Scottsdale, AZ 85260

B. Employer Identification Number: 47-4098247

C. Venn Construction maintains the following plans for a select group of management or highly compensated employees:

1. Venn Construction Nonqualified Defined Contribution Plan
Number of Participants: 3

In accordance with Section 104(a)(1) of ERISA, the Employer will provide Plan documents to the Secretary of Labor upon request.

Very truly yours,

Venn Construction

By: 

Name: Mike Weidman

Title: Owner

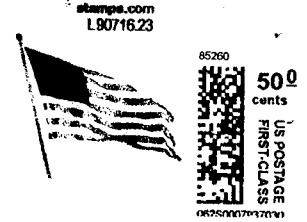




VENN CONSTRUCTION
VENN COMPANIES
venncompanies.com



PHOENIX AZ 852
7 JAN 2021 PM 4 L



Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

20210-

