

AMERICAN ASSOCIATION OF TISSUE BANKS
457(B) PLAN

TOP-HAT PLAN EXEMPTION STATEMENT

U.S. Department of Labor
Employee Benefits Security Administration
Top-Hat Plan Exemption
200 Constitution Ave., NW, N-1513
Washington, D.C. 20210

2520230950003

Re: ERISA REPORTING AND DISCLOSURE STATEMENT

To the Secretary of Labor:

In order to comply with the requirements of the alternative reporting and disclosure method under ERISA, Title I, Part 1, as provided for an unfunded or insured pension plan for a select group of management or highly compensated employees in D.O.L. Reg. Sec. 2520.104-23, the following information is provided by the undersigned plan administrator:

The name of the Employer is: American Association of Tissue Banks

The Employer's mailing address is: 8200 Greensboro Dr., Suite 404

McLean, Virginia 22102

The Employer's federal identification number (EIN) is: 52-1114697

The plans of employer and the number of participants covered in each plan is:

Plan Name: American Association of Tissue Banks 457(b) Plan

Plan Effective Date: January 1, 2023

Plan Adoption Date: _____

Number of Participants: _____

(specify plan, effective date and number of employees covered)

The above-named employer maintains this plan primarily for the purpose of providing nonqualified deferred compensation benefits to a select group of management or highly compensated employees. The employer will provide a copy of the agreement to the Secretary of Labor upon request.

Employer: American Association of Tissue Banks

By: Man Pearl

Date: 02/02/23

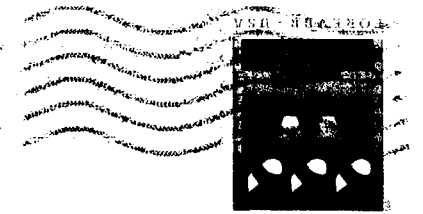




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