



January 17, 2023

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

2520230410004

Dear Sir or Madam:

The purpose of this letter is to provide alternative single filing compliance with reporting and disclosure requirements regarding Nonqualified Top Hat Plans under Part I of Title I of ERISA. This filing is intended to comply with Department of Labor Regulations Section 2520.104-23:

- A. Name and Address of Employer:
Services Plus, Inc.
1001 Discovery Road
Green Bay, WI 54311
- B. Employer Identification Number: 39-1517463
- C. Services Plus, Inc. maintains the following plans for a select group of management or highly compensated employees:
 - 1. Services Plus, Inc. Nonqualified Defined Contribution Plan
Number of Participants: 2

In accordance with Section 104(a)(1) of ERISA, the Employer will provide Plan documents to the Secretary of Labor upon request.

Very truly yours,

Services Plus, Inc.

By: Thaddius J. Campana
(signature of authorized representative)

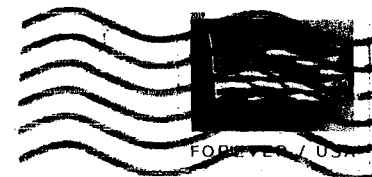
Name: Thaddius J Campana
(print)

Title: President

CES Corporate & Endowment
SOLUTIONS Inc.
3091 C Voyager Drive • Green Bay, WI 54311

GREEN BAY WI 543

20 JAN 2023 PM 2 L



TOP HAT EXEMPTION
PENSION AND WELFARE BENEFITS ADMINISTRATION
Room N-5644
U. S. DEPARTMENT OF LABOR
200 CONSTITUTION AVE. N.W.
WASHINGTON, D.C. 20210

20210-

