

WARRIOR INVICTUS

HOLDING COMPANY, INC Nos Viam Invenient

6640 South Cicero Avenue | Bedford Park, Illinois 60638 | P: 708-552-4450

January 23, 2023

VIA CERTIFIED-MAIL -- RETURN-RECEIPT REQUESTED

Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Ave. N.W.
Washington, DC 20210

2520230410003

Re: **Warrior Invictus Holding Company Executive Bonus Agreement**

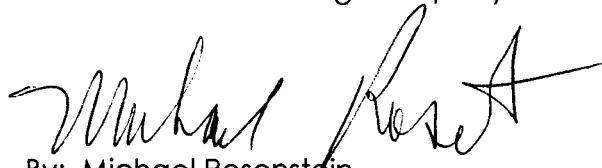
Ladies and Gentlemen:

Pursuant to 29 C.F.R. § 2520.104-23, this statement is intended to satisfy the alternate method of compliance with ERISA's reporting and disclosure requirements for pension plans that benefit a select group of management or highly compensated employees.

- **Employer Information:** Warrior Invictus Holding Company (the "Company")
6640 South Cicero Ave.
Bedford Park, IL 60638
EIN: 36-4407380
- **Plan Information:** Effective January 1, 2023, the Company maintains Warrior Invictus Holding Company Executive Bonus Agreements (collectively, the "Plan") primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. The number of employees who currently participate in the Plan is 25. The Company maintains no other top-hat plans.

Sincerely,

Warrior Invictus Holding Company



By: Michael Rosenstein
President

M. ROSENSTEIN
6640 S. CICERO
BEDFORD PARK IL
60638



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