

January 5, 2023

Top Hat Plan Exemption
Employee Benefits Security Administration
Room N1513
U.S. Department of Labor
200 Constitution Avenue NW
Washington, DC 20210

2520230190001

Re: Notice of Executive Compensation Agreement

Dear Sir/Madam:

SPIRE Credit Union is providing the following information in compliance with the requirements for the alternative method of reporting an disclosure under Part 1 of Title 1 of the Employee Retirement Income Security Act of 1974, as amended, for unfunded or insured pension plans for a select group of management or highly-compensated employees, as specified in Department of Labor Regulations, 29 C.F.R. 2520.104.23:

Name and Address of Employer:	SPIRE Credit Union 2025 Larpenteur Avenue W Falcon Heights, MN 55113
Employer's Identification Number:	41-0585825

Unfunded Executive Compensation Plans Maintained by Employer Covered by this Statement	1
--	---

Employees initially in the Plans	1
----------------------------------	---

SPIRE Credit Union maintains the Plan primarily for the purpose of providing supplemental benefits and compensation for an individual who is a management and/or highly compensated employee of the Credit Union. A copy of the Plan will be provided to the Secretary of Labor upon request.

Sincerely,

SPIRE Credit Union

By: 
Justin Burleson, SVP/Chief Finance & Operating Officer



P.O. Box 130670
Roseville, MN 55113-0006

ADDRESS SERVICE REQUESTED

SAINT PAUL MN 550

6 JAN 2023 PM 5 L

Top Hat Plan Exemption
Employee Benefits Security Administration
Room N1513 U.S. Department of Labor
200 Constitution Avenue NW
Washington, DC 20210

20210-

