

53990 West Lane Road
Scappoose, OR 97056

TFT Construction, Inc.

Office: (503) 543-7979
Fax: (503) 543-7299

2520223530012

United States Department of Labor
Employee Benefits Security Administration
Top Hat Plan Exemption
200 Constitution Ave., N.W.
Washington, D.C. 20210

Re: T.F.T. Construction, Inc. Nonqualified Deferred Compensation Agreement
Top Hat Plan Statement

Dear Sir/Madam:

Pursuant to Department of Labor Regulation § 2520.104-23, this statement will serve as the alternative method of compliance with the reporting and disclosure requirements of Part I, Title I of the Employee Retirement Income Security Act of 1974, as amended, for the above referenced plan, which is an unfunded pension plan maintained for a select group of management or highly compensated employees.

1. Name & Address of the Employer:

T.F.T. Construction
53990 West Lane Road
Scappoose, OR 97056

2. The Employer Identification Number (EIN) assigned to the Employer by the Internal Revenue Service is 93-1298914.
3. The Employer declares that it maintains the above referenced plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.
4. The Employer maintains two plans.
5. There is one employee participating in this plan as of the date of this letter.

The Employer will provide a copy of the plan document to the Secretary upon request as required by ERISA Section 104(a).

Sincerely,

Thomas L.P. Fischer

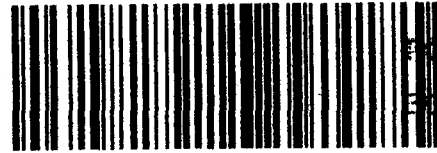
Thomas L.P. Fischer, President



BLACK HELTERLI

805 SW BROADWAY, SUITE 190
PORTLAND, OR 97205-3359

CERTIFIED MAIL



7022 0410 0001 9150 3315

PORTLAND OR 97205

NOV 2022 PM 2



quadrant
FIRST CLASS MAIL
PM
\$007.82
UNITED STATES POSTAL SERVICE

NO POSTAGE
NECESSARY
IF MAILED
IN THE
UNITED STATES

United States Department of Labor
Employee Benefits Security Administration
Top Hat Plan Exemption
200 Constitution Ave., N.W.
Washington, D.C. 20210

20210-

