



Johnson & Wood, LLC
2130 E. Hemphill Road
Burton, Michigan 48529

October 14, 2022

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

2520223530010

Dear Sir or Madam:

The purpose of this letter is to provide alternative single filing compliance with reporting and disclosure requirements regarding Nonqualified Top Hat Plans under Part I of Title I of ERISA. This filing is intended to comply with Department of Labor Regulations Section 2520.104-23:

A. Name and Address of Employer:

Johnson & Wood, LLC
2130 E. Hemphill Rd
Burton, MI 48529

B. Employer Identification Number: 38-3386488

C. Johnson & Wood, LLC maintains the following plans for a select group of management or highly compensated employees:

1. Johnson & Wood, LLC Nonqualified Defined Contribution Plan
Number of Participants: 11

In accordance with Section 104(a)(1) of ERISA, the Employer will provide Plan documents to the Secretary of Labor upon request.

Very truly yours,

Johnson & Wood, LLC

By: _____

A handwritten signature in black ink, appearing to read "Jeffrey Torrey", is written over a horizontal line.

(signature of authorized representative)

Name: Jeffrey Torrey

Title: President



Johnson & Wood LLC
MECHANICAL CONTRACTORS
2130 HEMPHILL RD.
BURTON, MI 48529

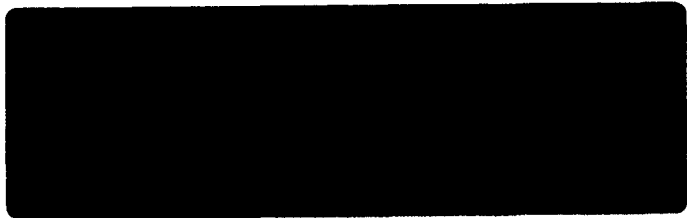


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