

ERISA STATEMENT

Date: November, 30, 2020

TO: Top Hat Plan Exemption  
Employee Benefits Security Administration  
Room N-1513  
U.S. Department of Labor  
200 Constitution Avenue  
Washington, D.C. 20210

2520223530004

FROM: Employer: Martin Transportation Systems, Inc.  
Employer Identification Number: 38-2842208  
Address: 7300 Clyde Park Ave, SW, Byron Center, MI 49315

This document constitutes the statement required by 29 C.F.R. Section 2520.104-23(a)(1) to be filed with the Secretary of Labor in respect to Non-qualified Deferred Compensation Plans maintained by the above employer.

The employer currently one (1) Non-qualified Unfunded Deferred Compensation Plan for one employee who is highly compensated.

The number of participants in each plan is as follows:

Plan 1: One Signed November 30, 2020  
Plan Administrator: Brett J. McGovern, President  
Title: President of Employer: Martin Transportation Systems, Inc.



rhodes  
mckee  
attorneys

55 Campau Avenue NW  
Suite 300  
Grand Rapids, MI 49503

[rhodesmckee.com](http://rhodesmckee.com)

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