

 108 Hamm Parkway
 Española, NM 87532
 505 753 8662 | Shelter
 505 753 0228 | Clinic
 espanolahumane.org

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August 16, 2022

2520222900009

Top Hat Plan Exemption
Employee Benefits Security Administration, Room N-1513
U.S. Department of Labor
200 Constitution Avenue NW
Washington, DC 20210

To Whom It May Concern:

The undersigned declares that the employer described below maintains the following plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

In compliance with Labor Reg. §2520.104-23 the undersigned provides the following information with respect to the plan:

Employer Name: Española Valley Humane Society
Address: 108 Hamm Parkway
 Espanola, NM 87532
EIN#: 85-0406234

Name of Plan: Española Valley Humane Society 457(f) Plan
Number of Plan(s): 1
Number of Employees in Plan(s): 1

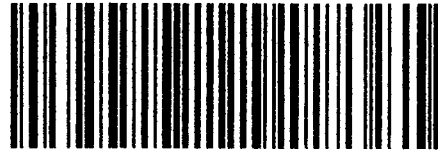
Very truly yours,


 Bridget Lindquist, Plan Administrator

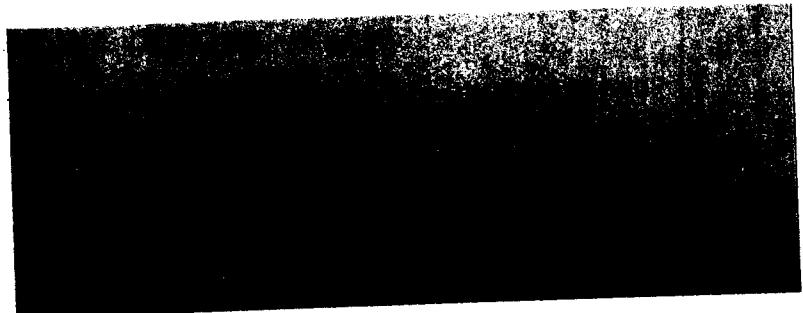


108 Hamm Parkway
Española NM 87532

PLACE STICKER AT TOP OF ENVELOPE TO THE RIGHT
OF THE RETURN ADDRESS. FOLD AT DOTTED LINE
CERTIFIED MAIL



7021 2720 0001 2212 0672



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200 Constitution Avenue NW
Washington, DC 20210

20210-

