

**ALTERNATE REPORTING AND DISCLOSURE STATEMENT
FOR NONQUALIFIED DEFERRED COMPENSATION PLANS FOR A SELECT
GROUP OF MANAGEMENT OR HIGHLY COMPENSATED EMPLOYEES**

To the Secretary of Labor:

2520222900008

Effective August 1, 2022, ServiceMaster of St. Cloud, Inc., adopted a Deferred Compensation Plan (the "**Plan**"), which provides deferred compensation benefits to a key employee. The Plan provides that deferred compensation benefits become payable upon such employee's separation from service, or upon other events described in the Plan.

ServiceMaster of St. Cloud, Inc., believes that the Plan constitutes a "pension plan" under the Employee Retirement Income Security Act of 1974, as amended ("ERISA"), and provides the following information to comply with the alternative method of reporting and disclosure for unfunded plans maintained for a select group of management or highly compensated employees pursuant to 29 C.F.R. § 2520.104-23, under Section 110 of Title I of ERISA.

Name and Address of Employer: ServiceMaster of St. Cloud, Inc.
525 Progress Road
Waite Park, MN 56387

Employer Identification Number: 41-1357551

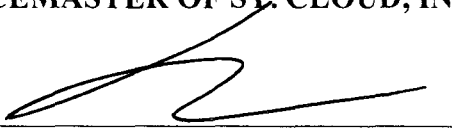
ServiceMaster of St. Cloud, Inc. maintains one or more plans primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

Number of Plans and Participants in Each Plan:

One (1) plan covering one (1) employee, Trent Negaard.

Dated: August 1, 2022

SERVICEMASTER OF ST. CLOUD, INC.

By: 
Kendall Dahlquist,
CEO/President
Plan Administrator



1010 West St. Germain Street
Suite 500
St. Cloud, MN 56301
Main: 320.252.4414

Lathrop GPM LLP
lathropgpm.com

Steven B. Kutscheid
Attorney
steven.kutscheid@lathropgpm.com
320.202.5311

Sent via Certified Mail

August 18, 2022

SECRETARY OF LABOR
TOP HAT PLAN EXEMPTION
EMPLOYEE BENEFITS SECURITY ADMINISTRATION
ROOM N-1513
US DEPARTMENT OF LABOR
200 CONSTITUTION AVENUE NW
WASHINGTON DC 20210

RE: ServiceMaster of St. Cloud, Inc., Trent Negaard Deferred Compensation Plan
Our File No. 731872

Dear Madam/Sir:

Please find enclosed an Alternate Reporting and Disclosure Statement for NonQualified Deferred Compensation Plans for a Select Group of Management or Highly Compensated Employees for ServiceMaster of St. Cloud, Inc.

In the event you have any questions or concerns regarding the enclosed please contact the undersigned directly.

Sincerely,

LATHROP GPM LLP

Steven B. Kutscheid
Attorney

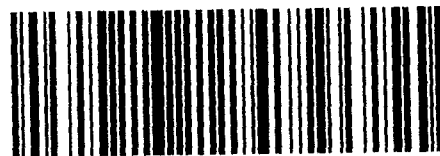
Enclosure

cc: ServiceMaster of St. Cloud, Inc.



Lathrop GPM LLP
1010 West St. Germain Stre
Suite 500
St. Cloud, MN 56301

CERTIFIED MAIL



7020 0090 0000 8111 5170

SECRETARY OF LABOR
TOP HAT PLAN EXEMPTION
EMPLOYEE BENEFITS SECURITY ADMINISTRATION
ROOM N-1513
US DEPARTMENT OF LABOR
200 CONSTITUTION AVENUE NW
WASHINGTON DC 20210

2021030002 C000

