

# South Georgia Banking Company

P.O. Box 1505 • Tifton, Georgia 31793 • (229) 382-4211 phone

Top Hat Plan Exemption  
Employee Benefits Security Administration  
U.S. Department of Labor, Room N-5644  
200 Constitution Avenue, N.W.  
Washington, D.C. 20210

2520222900006

Re: Notice of Plan(s) of Deferred Compensation - Top Hat Plan


To the Secretary of Labor:

The following information is provided by the undersigned plan administrator in order to comply with the requirements of the alternative reporting and disclosure method under ERISA, Title I, Part 1, as permitted to an unfunded pension benefit plan for a select group of management or highly compensated employees in DOL Reg. Section 2520.104-23:

- (1) The number of plans and the number of participants in such plan(s) is one plan covering three (3) employee(s). The employer maintains such plan(s) primarily for the purpose of providing nonqualified deferred compensation benefits to a select group of its management or highly compensated employees. The employer will provide a copy of the plan document(s) to the Secretary of Labor upon request.
- (2) The name of the Employer sponsoring such plan(s) is South Georgia Banking Company.
- (3) The address of the employer sponsoring such plan(s) is 725 West Second Street, Tifton, GA 31793.
- (4) The employer's federal identification number (EIN) is 58-1022353.

South Georgia Banking Company  
(Name of Employer)

8-15-2022  
(Date)

By:   
Glenn P. Willis, Jr.  
Title: CEO

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 **South Georgia  
Banking Company**  
MEMBER FDIC

P.O. Box 1505  
Tifton, GA 31793

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