



June 29, 2022

2520222410013

Top Hat Plan Exemption
Employee Benefits Security Administration
Room N1513
U.S. Department of Labor
200 Constitution Avenue NW
Washington, DC 20210

RE: Notice of Executive Compensation Agreement

Dear Sir/Madam:

Highmark Federal Credit Union is providing the following information in compliance with the requirements for the alternative method of reporting and disclosure under Part 1 of the title I of the employee Retirement Income Security Act of 1974, as amended, for unfunded or insured pension plans for a select group of management or highly compensated employees, as specified in Department of Labor Regulations, 29 C.F.R. §2520.104-23:

Name and Address of Employer: Highmark Federal Credit Union
725 5th Street
Rapid City, SD 57701
Employer's Identification Number: 46-0242124
Unfunded Executive Compensation Plans Maintained by Employer covered by this Statement. 1
Employees initially in the Plans 1

Highmark Federal Credit Union maintains the Plan primarily to provide supplemental benefits and compensation for an individual who is a management and/or highly compensated employee. A copy of the Plan will be provided to the Secretary of Labor upon request.

Sincerely,

Highmark Federal Credit Union

[Handwritten signature of John A. Carlson]

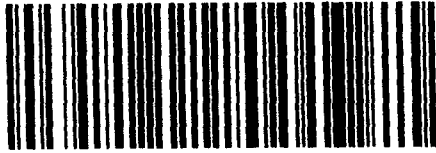
By: John A. Carlson, President/CEO



PO BOX 2506  
RAPID CITY, SD 57709-2506

RETURN SERVICE REQUESTED

**CERTIFIED MAIL**



7015 1730 0000 8552 4691

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US. Department of Labor  
200 Constitution Avenue NW  
Washington, DC 20040