



3803 Corporex Park Drive, Suite 400
Tampa, FL 33619
Joffreys.com
Phone 813.250.0404
Toll Free 800.458.JAVA (5282)
Fax 813.250.0303

May 17, 2022

Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue NW
Washington, DC 20210

2520222410011

Dear Sir or Madam:

Joffrey's Coffee & Tea Co. hereby supplies the following information pursuant to Labor Department Regulations Section 2520.104-23:

1. Name and Address of Employer:
Joffrey's Coffee & Tea Co.
3803 Corporex Park Dr., Suite 400
Tampa, FL 33619

2. Employer Identification Number:
59-2472816


3. Joffrey's Coffee & Tea Co. maintains the following plan primarily for the purpose of providing deferred compensation for a select group of highly compensated or management employees:

Number of Plans: 1

Name of Plan: Joffrey's Coffee & Tea Co. Long-Term Incentive and Deferred Compensation Plan

Number of Employees in Plan: 20

Joffrey's Coffee & Tea Co., a Florida corporation

By 
Title CFO



COFFEE & TEA COMPANY*

3803 Corporex Park Dr.
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Tampa, FL 33619

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