

April 13, 2022

Top Hat Plan Exemption  
Employee Benefits Security Administration  
Room N-1513  
U.S. Department of Labor  
200 Constitution Avenue NW  
Washington, D.C. 20210

2520221510006

Re: Filing Pursuant to Reg. Sec. 2520.104-23

Dear Sir or Madam:

Valley Paving, Inc., located at 8800 13<sup>th</sup> Avenue East, Shakopee, Minnesota 55379, EIN 41-1348160 ("Employer"), adopted the Long-Term Incentive Plan, effective January 1, 2022, for the purpose of providing deferred compensation to a select group of management and highly-compensated employees. There is currently one employee participating in the plan. The Employer maintains no other plans of this type.

The Employer agrees to provide plan documents to the Secretary upon request.

Please direct any communications in this matter to the undersigned.

Very truly yours,



Brent A. Carron, President

# VALLEY PAVING INCORPORATED

8800 13TH AVENUE EAST  
SHAKOPEE, MN 55379

POLIS MN 553

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US DEPARTMENT OF  
LABOR

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PUBLIC DISCLOSURE

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WASHINGTON D.C. 20210

ATTN: Employee Benefits Security Admin  
Room N-1513

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