



Building Excellence

MIRON CONSTRUCTION CO., INC.

1471 McMahon Drive, Neenah, WI 54956-6305

P.O. Box 509, Neenah, WI 54957-0509

PH 920.969.7000 FX CALL FOR DEPT FAX

MIRON-CONSTRUCTION.COM

January 3, 2022

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

2520220960016

Dear Sir or Madam:

The purpose of this letter is to provide alternative single filing compliance with reporting and disclosure requirements regarding Nonqualified Top Hat Plans under Part I of Title I of ERISA. This filing is intended to comply with Department of Labor Regulations Section 2520.104-23:

A. Name and Address of Employer:

Miron Construction Co., Inc.

1471 McMahon Drive

Neenah, WI 54956

B. Employer Identification Number: 39-0787083

C. BCS International maintains the following plans for a select group of management or highly compensated employees:

1. Miron Construction Co., Inc. Defined Contribution Plan
Number of Participants: 1
2. Miron Construction Co., Inc. Death Benefit Only Plan
Number of Participants: 25

In accordance with Section 104(a)(1) of ERISA, the Employer will provide Plan documents to the Secretary of Labor upon request.

Very truly yours,

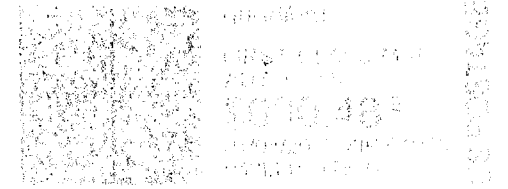
Miron Construction Co., Inc.

Dean J. Basten

Secretary/Treasurer



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