

Top Hat Plan Exemption
Pension & Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue, NW
Washington, DC 20210

2520220960008

December 20^h, 2021

This statement is being provided pursuant to Department of Labor Regulation Sec. 2520.104-23 as the alternative method of compliance with the reporting and disclosure requirements of Part 1 of Title 1 of the Employee Retirement Income Security Act of 1974 for unfunded or insured pension plans for a select group of management or highly compensated employees. In accordance with said Regulation, T&J Heating and Air Conditioning, Inc. is providing the following information:

Employer Name and address: T&J Heating and Air Conditioning, Inc.
121 Mechanic Street
Bellingham, MA 02019

Employer Identification Number: #04-2889361

Number of Plans: One

Name of Plan: T&J Heating and Air Conditioning, Inc. 2021
Supplemental Executive Retirement Plan

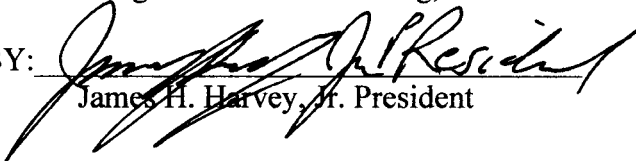
Number of Participants: One

The employer maintains the Plan primarily for the purpose of providing deferred compensation for a select group of management and highly compensated employees.

Please acknowledge receipt of this notice by stamping or signing the enclosed copy of this notice and returning it to me in the enclosed envelope.

Dated: December 20th, 2021

T&J Heating and Air Conditioning, Inc.

BY: 
James H. Harvey, Jr. President

Cc: Perry M. Smith, Esq.

COPY

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Perry M. Smith, JD, LL.M.

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42 Beechwood Rd
Wellesley, MA 02482-2

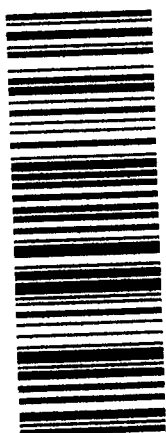


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PLACE STICKER AT TOP OF FRONT FLAP TO THE RIGHT OF THE RETURN ADDRESS. FOLD AT DOTTED LINE.

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TOP HAT PLAN EXEMPTION
PENSION & WELFARE BENEFITS ADMINISTRATION
ROOM N-5644
U.S. DEPARTMENT OF LABOR
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WASHINGTON, DC 20210

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