

FAMILIES TOGETHER OF ORANGE COUNTY COMMUNITY HEALTH CENTER 457(B) TOP HAT PLAN

TOP-HAT PLAN EXEMPTION STATEMENT

U.S. Department of Labor
Employee Benefits Security Administration
Top-Hat Plan Exemption
200 Constitution Ave., NW, N-1513
Washington, D.C. 20210

2520220960007

Re: ERISA REPORTING AND DISCLOSURE STATEMENT

To the Secretary of Labor:

In order to comply with the requirements of the alternative reporting and disclosure method under ERISA, Title I, Part 1, as provided for an unfunded or insured pension plan for a select group of management or highly compensated employees in D.O.L. Reg. Sec. 2520.104-23, the following information is provided by the undersigned plan administrator:

The name of the Employer is: Pacific Legal Foundation

The Employer's mailing address is: 555 Capitol Mall, Suite 1290

Sacramento, California 95814

The Employer's federal identification number (EIN) is: 94-2197343

The plans of employer and the number of participants covered in each plan is:

Plan Name: Pacific Legal Foundation 457(b) Top Hat Plan

Plan Effective Date: January 01, 2022

Plan Adoption Date: February 09, 2022

Number of Participants: 9

(specify plan, effective date and number of employees covered)

The above-named employer maintains this plan primarily for the purpose of providing nonqualified deferred compensation benefits to a select group of management or highly compensated employees. The employer will provide a copy of the agreement to the Secretary of Labor upon request.

Employer: Pacific Legal Foundation

By: Charles E. W. Day IV

Date: 2/11/2022

PACIFIC LEGAL FOUNDATION
555 CAPITAL MALL STE 1290
SACRAMENTO, CA 95814

AUSTIN TX 786
RIO GRANDE DISTRICT
11 FEB 2022 PM 3 L



U.S. DEPARTMENT OF LABOR
EMPLOYEE BENEFITS SECURITY ADMINISTRATION
TOP-HAT PLAN EXEMPTION
200 CONSTITUTION AVE, NW, N-1513
WASHINGTON, DC 20210

20210-

