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February 23, 2022

Top Hat Plan Exemption
Employee Benefits Security Administration, Room N-1513
U.S. Department of Labor
200 Constitution Avenue NW
Washington, DC 20210

To Whom it May Concern:

The undersigned declares that the employer described below maintains the following plan(s) primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

In compliance with Labor Reg. 2520.104-23, the undersigned provides the following information with respect to the plan(s):

Employer:

Employer Name: Strategic Office Solutions of PA, Inc.
Address: 209 13th Street
Pittsburgh, PA 15215
EIN#: 25-1413896

Name of Plan: Strategic Office Solutions of PA, Inc. Non-Qualified Deferred Compensation Plan

Number of Employees in Plan: 2

Very truly yours,

Kurt Meier
Plan Administrator

209 13th Street, Pittsburgh, PA 15215
412.632.1011
412.781.5597



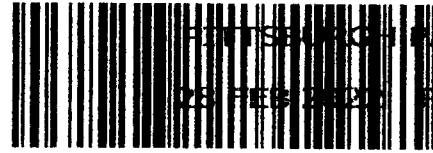
US DEPARTMENT OF LABOR

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PUBLIC DISCLOSURE

David J. Estatico, CFS, CRPC®
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New Alexandria, PA 15670

CERTIFIED MAIL



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