

Effected Date 1/1/2022

Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington D.C. 20210

2520220960002

Re: Top Hat Plan Exemption

Dear Secretary:

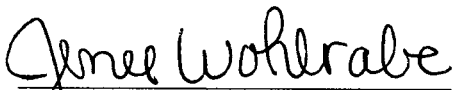
The purpose of this letter is to provide alternative single filing compliance with reporting and disclosure requirements regarding Non Qualified Top Hat Plans under Part 1 of Title 1 of the Employee Retirement Income Security Act of 1974. Pursuant to Regulation Section 2520.104-23(b), we provide the following information:

1. Employer Name: Surface Mount Technology Corporation
2. Employer Address: 5660 Technology Circle
Appleton, WI 54914
3. Employer EIN: 39-1884929
4. The Plan is maintained primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.
5. Number of Plans: One
6. Number of Employees in each Plan(s): One

The Employer will provide plan documents, if any, to the Secretary upon request as required by Section 104(a)(1) of ERISA.

Sincerely,

Surface Mount Technology Corporation



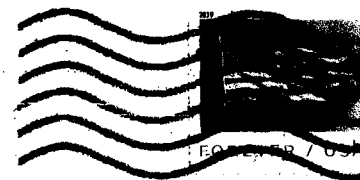
Printed Name: Jenee Wohlrabe

Title: Personnel Manager

Surface mount Technology
5660 Technology Circle
Appleton, WI 54914

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PUBLIC DISCLOSURE

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