

REGISTRATION OF TOP HAT PLAN

To: Employee Benefits Security Administration

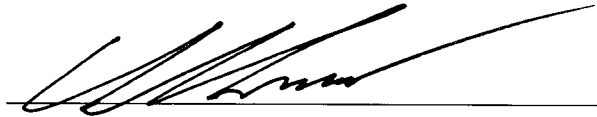
From: Fagen, Inc.

2520220070038

Employer's Identification No.: 41-1604605

On September 30, 2021, the above employer has adopted a nonqualified deferred compensation plan for the purpose of providing deferred compensation to a select group of management and highly compensated employees for which benefits are paid solely as needed from the general assets of the employer. In the event that the US Department of Labor determines that this arrangement is a plan subject to Title I of ERISA this notice is intended to meet the reporting requirements specified in DOL Reg. Section 2520.104-23. The employer currently sponsors 2 non-qualified deferred compensation plans, and 107 employees are covered by the plans.

Submitted this 1st day of October, 2021.



By: Chris Howard

Its: President and Chief Executive Officer

To be filed at: Top Hat Exemption EBSA
Room N-5644
U.S. Department of Labor
200 Constitution Avenue
Washington, D.C. 20210

STINSON

Thomas A. Jensen

PARTNER

DIRECT: 612.335.1809

OFFICE: 612.335.1500

Tom.Jensen@stinson.com

November 16, 2021

Via Federal Express

Top Hat Exemption EBSA
Room N-5644
U.S. Department of Labor
200 Constitution Ave.
Washington DC 20210


Re: Fagen, Inc.

To Whom It May Concern:

Enclosed please find a Registration of Top Hat Plan for Fagen, Inc.

Sincerely,

Stinson LLP



Thomas A. Jensen

TAJ:ss

Enclosure

cc: Breana Kosminskas, Chief Financial Officer, Fagen, Inc.

50 South Sixth Street, Suite 2600, Minneapolis, MN 55402

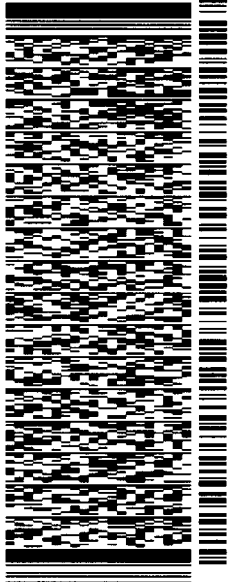
STINSON LLP \ STINSON.COM

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ORIGIN ID: GPZA (612) 335-1500
THOMAS JENSEN
STINSON LLP
50 SOUTH SIXTH STREET
SUITE 2800
MINNEAPOLIS, MN 55402
SHIP DATE: 16NOV21
ACTWGT: 0.50 LB
CAD: 253877836VMSX13600
BILL SENDER

TO TOP HAT EXEMPTION EBSA
US DEPARTMENT OF LABOR
200 CONSTITUTION AVE NW

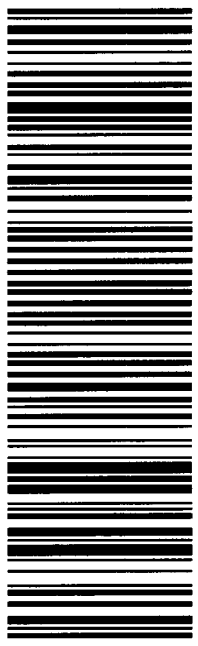
WASHINGTON DC 20210
(612) 335-1809
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