

November 29, 2021

CERTIFIED MAIL: RETURN RECEIPT REQUESTED

Top Hat Plan Exemption  
Employee Benefits Security Administration  
Room N-1513  
U.S. Department of Labor  
200 Constitution Avenue, NW  
Washington, D.C. 20210

2520220070028

Dear Sir or Madam:

This letter will serve as compliance with the reporting requirements under Department of Labor Regulations Section 2520.104-23 for top-hat pension plans.

Name of Employer: INDA, Association of the Nonwoven Fabrics Industry  
Address of Employer: 1100 Crescent Green, Suite 115, Cary, NC 27518  
E.I.N.: 13-2619154

INDA (the "Employer"), hereby declares that the purpose of the 457(b) Eligible Nonqualified Deferred Compensation Agreement (the "Plan") is to provide deferred compensation primarily for a select group of management and highly compensated employees. The number of employees covered under the Plan is 1. In addition, the Employer maintains one other unfunded top-hat plan described in Department of Labor Regulation Section 2520.104-23(b). The number of employees covered under such plans is one.

BY:

  
David E. Rousse  
President, INDA



Association of the  
Nonwoven Fabrics Industry  
ADVANCING ENGINEERED MATERIAL SOLUTIONS

1100 Crescent Green, Suite 115, Cary, NC 27518  
P: 919.459.3700

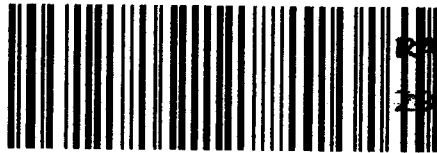
inda.org

D. ROUSSE



Association of the  
Nonwoven Fabrics Industry  
P.O. Box 1288, Cary, NC 27512

CERTIFIED MAIL



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