



Top Hat Plan Exemption

Employee Benefits Security Administration, Room N-1513

U.S. Department of Labor

200 Constitution Avenue NW

Washington, DC 20210

2520220070010

To Whom It May Concern:

The undersigned declares that the employer described below maintains the following plan(s) primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

In compliance with Labor Reg. §2520.104-23 the undersigned provides the following information with respect to the plan(s):

Employer:

Employer Name: Global Fund For Women, Inc.

Address: 800 Market Street, 7th Floor

San Francisco, CA 94102

EIN#: 77-0155782

Name of Plan: Global Fund for Women, Inc. 457(b)
Plan

Number of Plan(s): 002

Number of Employees in Plan(s): 8



Very truly yours,

Anil Awasti

Anil Awasti

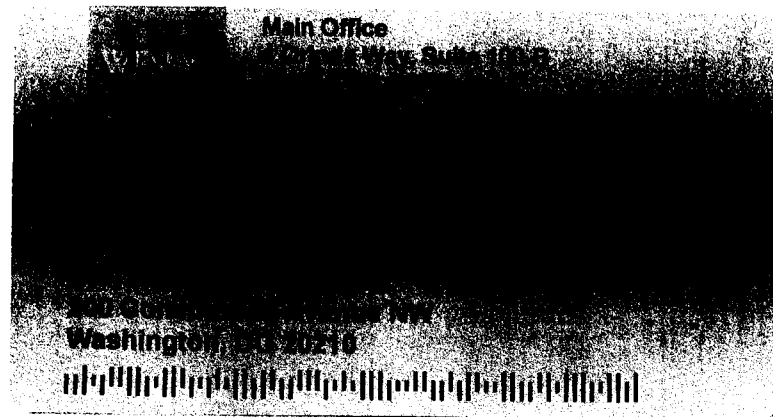
Plan Administrator



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