

ERISA STATEMENT

Date: 1-6-2022

TO: Top Hat Plan Exemption  
Employee Benefits Security Administration  
Room N-1513  
U.S. Department of Labor  
200 Constitution Avenue  
Washington, D.C. 20210

2520220070007

FROM: Employer: Burns Brothers Popcorn, LLC, d/b/a Grand Rapids Popcorn Co.

Employer Identification Number: 38-2390292

Address: c/o Thomas C. Burns, 4675 West River Drive, Comstock Park, MI 49321

This document constitutes the statement required by 29 C.F.R. Section 2520.104-23(a)(1) to be filed with the Secretary of Labor in respect to Non-qualified Deferred Compensation Plans maintained by the above employer.

The employer currently maintains one (1) Non-qualified Unfunded Retirement Plan(s) for Employees who are members of a select group of management or who are highly compensated employees.

The number of participants in each plan is as follows:

Plan 1 - One

Signed



Plan Administrator: Thomas C. Burns

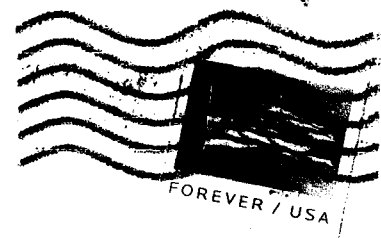
Title: President of Burns Brothers Popcorn, LLC d/b/a Grand Rapids Popcorn Co.

Employer: Burns Brothers Popcorn, LLC d/b/a Grand Rapids Popcorn Co.



GRAND RAPIDS MI 493

Top Hat Plan ~~8 JAN 2022~~ Exemption  
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