

January 1, 2022

Top Hat Plan Exemption
Pension and Welfare Benefit Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

2520220070006

To the Secretary of Labor:

In compliance with the requirements of the alternative method of reporting and disclosure under Part 1 of Title I of the Employee Retirement Income Security Act of 1974 for unfunded or insured pension plans for a select group of management or highly compensated employees, specified in Department of Labor Regulations, 29 C.F.R. §2520.104-23, the undersigned employer provides the following information.

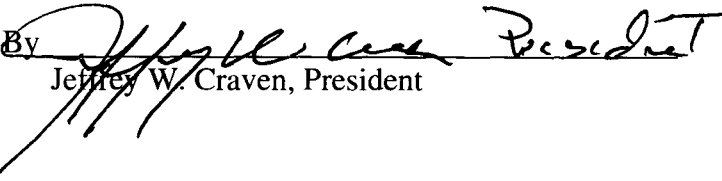
Name and Address of Employer:

Craven Construction Company
2636 N. Revere Road
Akron, Ohio 44333

Employer Identification Number: 20-2416579

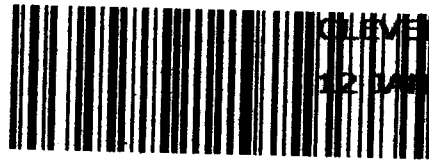
Craven Construction Company maintains a plan for the primary purpose of providing deferred compensation for a select group of management or highly compensated employees. Number of Plans and Participants in Each Plan: One Plan covering One Participant. This plan was adopted on January 1, 2022.

Craven Construction Company

By  President
Jeffrey W. Craven, President

Layman Law Group, LLC
4481 Madison St. N.W., Suite 301
Canton, Ohio 44718

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