

TOP-HAT PLAN EXEMPTION STATEMENT<sup>1</sup>

U.S. Department of Labor  
Employee Benefits Security Administration  
Top-Hat Plan Exemption  
200 Constitution Ave., NW, N-1513  
Washington, D.C. 20210

2520212950007

Employer Name: B&D Concrete, Inc

Address: 1300 Oakside Drive, Suite 4, Canton, GA 30114

Employer EIN: 46-0775957

The Employer maintains a Plan (or Plans) primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

Number of Plans: 1

Number of Employees in Plan(s): 3

---

<sup>1</sup> To avoid an annual return (Form 5500) filing requirement, the employer must submit this statement to the DOL no later than 120 days after the plan becomes subject to Part 1 of Title 1 of ERISA. DOL Reg. §2520.104-23(b). A plan generally becomes subject to Part 1 of the Title 1 of ERISA on the later of the date of adoption or the effective date of the plan. See DOL Reg. §2520.104b-2(a)(3). Only one statement is required per employer maintaining the plan or plans.

Apex  
POB 88208  
AXI GA 30356

TRENTON NJ 085

27 SEP 2021 PM 5 L

Thinking



US Dept of Labor

EBSA

Top Hat Plan Exemption

200 Constitution Avenue NW, N-1513

Washington, DC 20210

