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Date: 9/01/21

Top Hat Plan Exemption
 Employee Benefits Security Administration
 Room N-1513
 U.S. Department of Labor
 200 Constitution Avenue, N.W.
 Washington, D.C. 20210

2520212950003

Re: Top Hat Plan Exemption

Dear Secretary:

The purpose of this letter is to provide alternative single filing compliance with reporting and disclosure requirements regarding Non Qualified Top Hat Plans under Part 1 of Title 1 of the Employee Retirement Income Security Act of 1974. Pursuant to Regulation Section 2520.104-23(b), we provide the following information:

1. Employer Name: Serve Credit Union _____
2. Employer Address: 423 East Court Ave Des Moines, IA 50309 _____
3. Employer EIN: 42-0773825 _____
4. The Plan is maintained primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.
5. Number of Plans: 1 _____
6. Number of Employees in each Plan(s): 1 _____

The Employer will provide plan documents, if any, to the Secretary upon request as required by Section 104(a) (1) of ERISA.

Sincerely,

Tracy D. Gould 9/14/21

Signature of Authorized Person
 Name of Employer (Example- Your CU Name)

Established by Des Moines Police Officers



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Des Moines, Iowa 50309

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EMPLOYEE BENEFITS SECURITY ADMINISTRATION
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