



1510 Brookfield Avenue, Green Bay, WI 54313 1-888-965-3700 Fax (920) 430-3701

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

2520212070015

Dear Sir or Madam:

The purpose of this letter is to provide alternative single filing compliance with reporting and disclosure requirements regarding Nonqualified Top Hat Plans under Part I of Title I of ERISA. This filing is intended to comply with Department of Labor Regulations Section 2520.104-23:

- A. Name and Address of Employer:
BCS International
1510 BROOKFIELD AVE
GREEN BAY, WI 54313
- B. Employer Identification Number: 39-1933502
- C. BCS International maintains the following plans for a select group of management or highly compensated employees:
 - 1. BCS International Nonqualified Deferred Compensation Plan
Number of Participants: 1

In accordance with Section 104(a)(1) of ERISA, the Employer will provide Plan documents to the Secretary of Labor upon request.

Very truly yours,

BCS International

By: [Signature]
(signature of authorized representative)

Name: James J. Wied
(print)

Title: President

US DEPARTMENT OF LABOR

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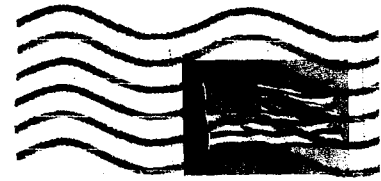
ERISA
PUBLIC DISCLOSURE

Gary J. Birr

3091C Voyager Drive · Green Bay, WI 54311

GREEN BAY WI 543

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