

US DEPARTMENT OF
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April 28, 2020

Via Certified Mail

Top-Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

2520212070012

**Re: Alliance Industries, Inc. Long-Term Deferred Compensation
Plan and Agreement (the "Plan")**

Dear Secretary:

I write on behalf of Alliance Industries, Inc. (the "Employer" and "Plan Administrator") to provide notice that, with respect to the Plan, the Employer intends to utilize the alternative form of compliance with the reporting and disclosure requirements of Part 1 of Title I of the Employee Retirement Income Security Act of 1974 ("ERISA"), which alternative form of compliance is provided in Section 2520.104-23 of the Department of Labor's Regulations.

Pursuant to Regulations Section 2520.104-23(b), the following information is provided:

1. Name and Address of Employer: Alliance Industries, Inc., 27811 State Route 7, Marietta, OH 45750.
2. Employer's Employer Identification Number: 31-1368509.
3. The Employer hereby declares that it maintains the Plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

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4. The Employer hereby states that it maintains only this one Plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees, and the number of current employees in such Plan is as follows:
9.

Pursuant to Regulations Section 2520.104-23(b)(2), the Employer will provide documents to the Secretary of Labor upon request as required by Section 104(a)(6) of ERISA. Please contact me if you have any questions about this notice.

PORTER, WRIGHT, MORRIS & ARTHUR



By: Greg M. Daugherty

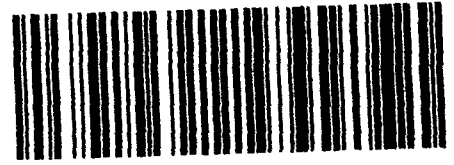
cc: David DeBoord

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