



US DEPARTMENT OF
LABOR

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DFVCP

P.O. Box 6200-35

Portland, OR 97228-6200

EBBA
PUBLIC DISCLOSURE

U.S. Department of Labor
Employee Benefits Security Administration
Top Hat Plan Exemption
200 Constitution Avenue, NW, N-1515
Washington, DC 20210

Re: **Integrated Financial Settlements, Inc. Nonqualified Deferred Compensation Plan**

Dear Sir/Madam:

In accordance with the Delinquent Filer Voluntary Compliance Program and 29 CFR 2520.104-23, on behalf of the Integrated Financial Settlements, Inc. ("Employer"), and pursuant to the original establishment of the Integrated Financial Settlements, Inc. Nonqualified Deferred Compensation Plan ("Plan"), we hereby provide you with the information set forth below:

Name and Address of Company:

Integrated Financial Settlements, Inc.
5613 DTC Parkway, Suite 700
Greenwood Village, CO 80111

Employer's Taxpayer Identification Number:

20-4029426

Required Declaration:

The Employer sponsors the Plan, which has the effect of deferring compensation for a select group of management or highly compensated employees. Benefits are paid out of the general assets of the Employer.

Currently, the Employer maintains one (1) nonqualified plan. There are approximately forty (40) employees eligible to participate in the Plan. The Plan currently has approximately forty (40) employees actively participating in the Plan. The Plan has an original effective date of December 1, 2001, with plan restatements January 1, 2014, April 1, 2018 and January 1, 2021.

If you have any questions about this matter, please contact the undersigned.

Sincerely,

Bennie Covington
Chief People Officer

VIA CERTIFIED MAIL RETURN RECEIPT REQUESTED

CERTIFIED MAIL



7019 0700 0000 7516 5390

FIRST-CLASS



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0001210143
MAILED FROM 20



2600 Kelly Rd
Suite 210
Warrington, Pa 18976

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