



**Dean T. Sandow**  
Attorney  
Admitted in Oregon, Washington, and Idaho  
  
dsandow@fwwlaw.com

121 SW Morrison Street, Suite 600  
Portland, Oregon 97204  
phone 503.228.6044  
fax 503.228.1741  
www.fwwlaw.com

July 9, 2021

2520212090003

Top Hat Plan Exemption  
Employee Benefits Security Administration  
Room N-1513  
US Department of Labor  
200 Constitution Avenue NW  
Washington, DC 20210

Re: *Columbia Credit Union – Executive Deferred Compensation Plan*

Dear Secretary:

This letter is written on behalf of Columbia Credit Union ("Credit Union"). The Credit Union intends to use the alternative filing form of compliance with the reporting and disclosure requirements of Part I of Title I of the Employee Retirement Income Security Act of 1974 (ERISA) with respect to the Credit Union's Executive Deferred Compensation Plans (collectively "Plan"). We provide the following information according to Regulation Section 2520.104-23(b):

1. Name and address of employer: Columbia Credit Union, PO Box 324, Vancouver, Washington 98666.
2. Employer's tax identification number (EIN): 91-0617775.
3. The employer hereby declares that it maintains each Plan primarily for the purpose of providing incentive compensation for a select group of management or highly compensated employees.
4. The employer hereby states that it maintains a separate plan primarily for the purpose of providing incentive compensation for a select group of management or highly compensated employees and that two executives are covered by the Plan.
5. The employer maintains two such plans, each of which covers one employee.

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The Credit Union will provide Plan documents, if any, to the Secretary of Labor upon request as required by Section 104(a)(1) of ERISA.

Very truly yours,



Dean T. Sandow

DTS/ss

cc: Columbia Credit Union (email only)

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