

Compensia

50 West San Fernando Street Suite 1350 San Jose California 95113 408 876 4025

January 6, 2021

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

2520212070024

Re: Notice of Plan(s) of Deferred Compensation

Gentlemen:

Pursuant to DOL Reg. Sec. 2520.104-23, the undersigned Employer hereby files the following information with respect to its plan(s) of deferred compensation.

1. Name and Address of Employer:

Compensia, Inc.
50 West San Fernando, Suite 1350
San Jose, CA 95113

2. Federal Employer Identification Number (EIN)

20-1304090

3. The Employer maintains 1 plan of deferred compensation primarily for the purpose of providing deferred compensation to a select group of management or highly-compensated employees.

4. 9 employees are currently eligible to be covered by such plan.

Sincerely



Ralph Barry
Principal

PUBLIC DISCLOSURE

ESSA

2021 MAY 25 PM 2:30

US DEPARTMENT OF
LABOR

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Pension and Welfare Benefits Administration

Form N-5634

U.S. Department of Labor

400 ... Avenue, N.W.

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